

Employees Extended Benefits Policy

In addition to compensation in the form of wages and salaries, MTL provide employees with various services and programmes known as employee benefits.

Employee getting married while in MTL's service:

A token of gratitude with Rs. 5000/-

Process:

On submission of Marriage Invitation Card, HR Department will initiate the request for payment and accounts shall disburse from the Local Unit in the form of a Cheque and to be presented by Unit representative at marriage event / on return of Employee.

Funeral Expenses:

A token of condolence Rs. 10000/-

Process:

In case of death of an immediate dependent of an Employee working in the grade of Workmen / Assistant / Driver / Supervisor or below the grade of Engineer / Officer are entitled for this benefit. On receipt of communication HR department will initiate the request for payment and accounts shall disburse from the local Unit, a representative from the company should attend if feasible and assist until final cremation.