

Environment, Health & Safety Policy (EHS)

Manjushree Technopack Ltd - Environment, Health, Safety & Sustainability Policy Manjushree Technopack Ltd (MTL) is committed to conducting its operations using principles of sustainable development to minimize impact on environment and protect health and safety of our employees, service providers, neighboring communities and customers.



- We shall comply with all EHS statutory requirements and laws. We consider compliance to statutory EHS requirements as the minimum performance standard and are committed to go beyond and adopt stricter standards.
- We shall establish EHS&S goals, objectives and targets in conjunction with the businesses and to continually improve our performance and we shall conduct audits to promote a positive EHS&S culture.
- We shall integrate EHS&S into business decisions to proactively ensure the health and safety of our employees and communities while also promoting environmentally sustainable practices
- We will minimize waste and emissions, reuse and recycle materials, promote renewable energy use, reduce greenhouse gas emissions, and conserve energy and water wherever feasible, to minimize our impact on the environment.



- We shall provide appropriate training to employees as well as Service providers on EHS&S and implement best practices.
- We shall establish health and safety standards that create a safe and healthy workplace by working continuously to reduce hazards and risks to prevent work place injuries and illnesses.
- MTL will communicate this policy to employees, customers, shareholders, suppliers, community and other stakeholders. MTL EHS&S Standards, Procedures and other resources enable employees to implement this policy and share best practices throughout MTL in order to promote continuous improvement and enhance environmental, health and safety performance.

To ensure implementation of EHS&S Policy,

- This policy will be communicated to all employees in an appropriate and meaning full manner,
- All MTL Units will be provided with appropriate systems and processes to ensure compliance with the policy and with statutory requirements and regulations,
- SBU Head's through members of the respective Management Committee, will ensure implementation of this Policy

Compliance with this Policy will be regularly monitored and evaluated by the Corporate Compliance Committee and Corporate Safety Committee.