



Child Labour Policy

Dept : HR Department	Revision Date	17.02.2024
Approved By : CHRO	Revision No.	00

- **Introduction:**

In accordance with the Child Labour (Prohibition and Regulation) Act, 1986 the following Rules apply to the Factory / Factories of the Company with regard to Child Labour.

"No Child shall be employed or permitted to work directly or indirectly through contractor in any of the occupations of the Company"

- **Purpose:**

The purpose of this policy to set out the responsibilities of the Company's functions and business units in observing and upholding our position on prevention of Child Labour.

- **Scope:**

This policy applies to all category of employees and all areas of operations of the Company which extends to all the business units.

This policy should be implemented in letter and spirit in conjunction with the existing Rules and Regulations or any amendments thereof made by the State or Central Governments from time to time.